

A wide-angle photograph of a large industrial rail yard at dusk. The scene is illuminated by warm, golden light from the setting sun and various artificial lights. In the foreground, several long, empty freight cars are visible, including a blue flatcar and several dark-colored hopper cars. In the middle ground, a long train of cylindrical tank cars is parked on a track. To the left, there are stacks of materials and a tall, lattice-structured tower with bright lights at the top. In the background, there are large industrial buildings and more tracks stretching into the distance. The sky is a mix of deep blue and orange, suggesting the time is either dawn or dusk.

Part 243 Training Requirements Overview & Panel Discussion

Introductions

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Overview of Requirements



Submit, Adopt, and Comply with Program Requirements



Serve a Copy to Labor Organizations



Periodic Oversight



Maintain List of Contractors



Annual Review



Maintain Records

Submission Questions

I submitted before May 1st but did not receive an approval letter until the following week. Is that in compliance of the deadline?

What if I submitted something that I did not need to submit?

Labor Organization Submissions

What is required to be submitted?

Do you notify FRA that this was completed?

Any other questions on submissions?

Periodic Oversight

Limited in scope to:

- 49 CFR Part 214, Railroad Workplace Safety
- 49 CFR Part 218, Railroad Operating Practices
- 49 CFR Part 220, Railroad Communications
- Only qualified supervisors can provide oversight
- Must identify qualified supervisors in each job category/group
- Can use your existing 217 program to meet this requirement
- Not required for locomotive engineers and conductors
- Contractors may also be required to comply with this requirement

Periodic Oversight: Recordkeeping

- Maintain records for 3 years
- Note this is longer than the Part 217 recordkeeping requirements which is only 1 year

Maintain a List of Contractors

Does a contractor need an FRA approval letter?

What documentation does a railroad need to keep on file?

Any other questions?

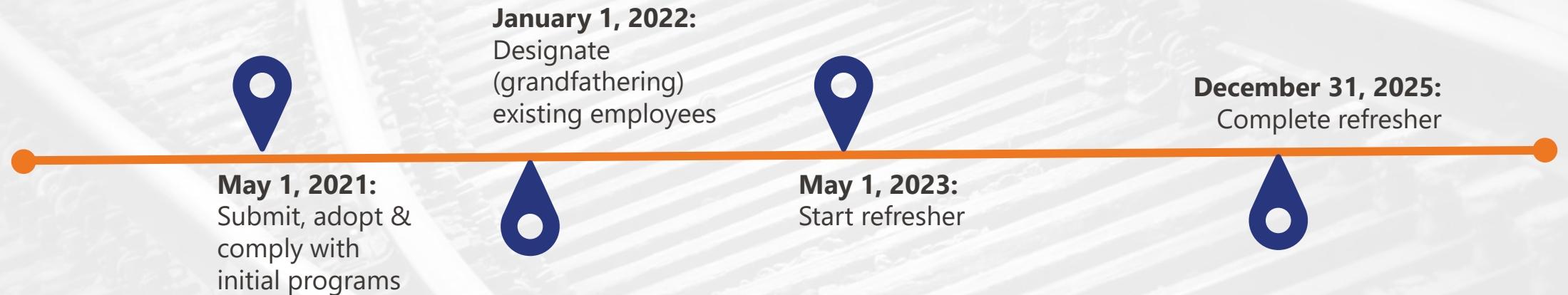
Designating (Grandfather-in) Existing Employees

When is the list/documentation required?

Any other questions?

Implementation Dates

Timelines for Class II, Class III railroads, and contractors



Annual Review

- Applicable to railroads with 400,000 or more employee work hours
- Not applicable to:
 - Contractors
 - Railroads with fewer than 400,000 employee work hours
 - Must designate person to complete the review

Any questions?

Records

- Training records
- Periodic oversight
- Designating (grandfathering in) existing employees
- Designating instructors
- List of contractors

Any questions?



**Part 243 Training
Requirements
Overview & Panel Discussion
Questions?**

What other questions do you have?

Top

Safety-Related Employee

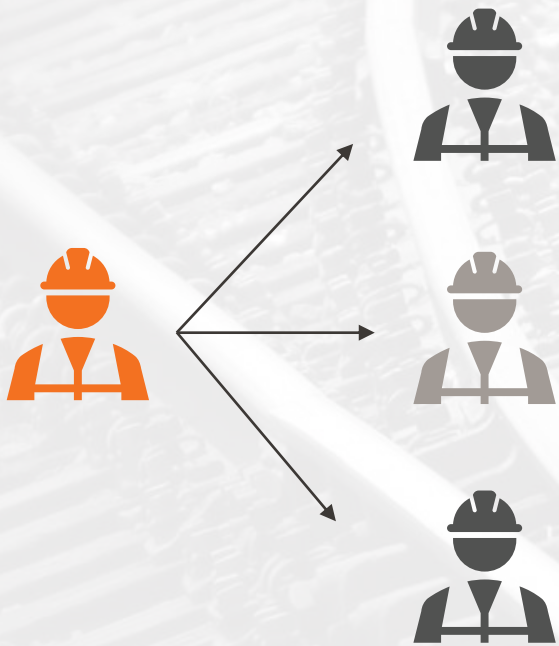
- Covered by Hours of Service laws
- Operating railroad employee not covered by HOS
- Inspect, install, repair or maintain track roadbed, and signal and communication systems
- Inspect, repair, or maintain locomotives, passenger cars or freight cars; or other on-track equipment
- Determine that an on-track roadway maintenance machine or hi-rail vehicle may be used
- **Directly** instruct, mentor, inspect, or test, as a primary duty, any person while that other person is engaged in a safety-related task
- **Directly** supervise the performance of safety-related duties in connection with periodic oversight

Safety-Related Task

- Safety-related task any task covered by any Federal railroad safety law, regulation, or order.
- **Hands-on or on-the-job (OJT) training is an emphasis of 243.**
 - When tasks require neuromuscular coordination to learn, FRA will generally expect to see OJT or another formal training delivery method with a “hands-on training component.”

Roles

During OJT, the trainee can work with multiple people.



*One final check for each task must be completed by a **Designated Instructor**.*



Upon completion of the checklist, the trainee automatically becomes a qualified person.

